DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see www.in.gov/indot/2576.htm and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

USED AS CERTIFICATION CODE AND DBE NAME PARTICIPATION AND ADDRESS ACTUAL DOLLAR AMOUNT PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO DBE DBEW A J S TOOL RENTAL INC SubContractor Race Conscious 270 GABLE DRIVE , AVON, IN 46123 1,200,000.00 78p, 80p, 82p

(Contains bid errors) Check: 344950AB Page 48

Contract Number IR-30201-A Contract Bid Amount \$35,769,683.41 DBE Goal 5.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

AND ADDRESS ACTUAL DOLLAR AMOUNT PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO DBE

DBEW CARDINAL INDIANA INC SubContractor Race Conscious

2490 INDUSTRIAL PARK DRIVE , BLOOMINGTON, IN 47404

143,205-220,405 443,586.00

SubContractor Race Conscious DBEW C-TECH CORPORATION INC

5300 W 100 N , BOGGSTOWN, IN 46110

15, 16, 36p, 56, 103-115, 118, 136-138, 290 539,000.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

6.10% or \$ 2182586.00 Entered:

5.00% or \$ 1788484.17 Required:

<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL

(RACE/GENDER NEUTRAL): \$ 394,101.83

Please Note: Only 60% of the participation of a DBE supplier who does not

manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Walsh Constr Company

BID DATE: 09-23-11

Check: 344950AB Page 49

Contract Number R -33798-A Contract Bid Amount \$747,976.00 7.00% MBE Goal

WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number R -33798-A

BID DATE 09-21-11

RESPONDENT Calumet Civil Contractors, Inc.

4898 Fieldstone Drive ADDRESS

CITY/STATE/ZIP Whitestown, IN 46075

PHONE 317-769-1920

CERTIFICATION CODE AND MBE NAME USED AS PARTICIPATION AND ADDRESS

ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE

PAY ITEM NUMBER AND SERVICE PLANNED ______

MBE HARMON CONSTRUCTION INC SubContractor Race Conscious

621 SOUTH STATE STREET , NORTH VERNON, IN 47265

F&I Concrete Flatwork, 35,36,38,77,78 122,538.50

Entered: 16.38% or Required: 7.00% or TOTAL MBE COMMITMENT FOR VENDOR: 122538.50 (Race/Gender Conscious) 52358.32

<GOAL MET>

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

CERTIFICATION CODE AND WBE NAME USED AS PARTICIPATION

ACTUAL DOLLAR AMOUNT AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO WBE

WBE SLUSSERS GREEN THUMB INC SubContractor Race Conscious

125 MONTGOMERY STREET P O BOX 33 , LOGANSPORT, IN 46947-0033

F&I Landscaping and Erosion Control 20,21,40-45 8,363.55

DMW NUBIAN TRANSPORT SubContractor Race Conscious

3925 E 26TH STREET , INDIANAPOLIS, IN 46218

Jobsite Hauling 18,19,24,27-31 42,511.50

TOTAL WBE COMMITMENT FOR VENDOR: Entered: 6.80% or 50875.05 Required: 5.00% or 37398.80

(Race/Gender Conscious)

<GOAL MET>

Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.